

In-house Initiatives

Our most valuable asset, is the people who we work with; ANDINO has a diverse pool of collaborators, due to the different areas we serve and has led us to implement diversity management policies from a cultural, social and economic perspective.

In this regard, we have focused our efforts on five major aspects:

- Training and Development
- Compensation and Performance Program
- Wellness Programs
- Internal Communication
- Occupational Health and Safety Program

With respect to Social Welfare, we have conducted different activities that we consider contribute to health prevention, fellowship, and improvement in work motivation indexes, such as:

- Health check campaigns
- Oncology information
- Holidays and Special Occasions Celebrations such as Mother's Day, Father's Day, company anniversaries or Christmas.